



NEGOTIATIONS UPDATE

9-15-16

This is a joint communiqué from California School Employees Association, Chapter 364 (CSEA) and Berryessa Union School District (BUSD) regarding contract negotiations for the 2016-2017 year. We hope you find it informative.

Representatives from CSEA and BUSD met on Thursday, September 15th, for the first negotiation session. The focus of this initial meeting was to discuss and review the initial proposals presented by CSEA and BUSD. The parties discussed some of the details associated with the items in the Articles and also discussed the ground rules for negotiations.

Noon Duty Supervisor Unit

In the session with the Noon Duty Unit and BUSD, a number of items were discussed. The participation of representatives and the structure of new employee orientations was analyzed and discussed. The parties discussed salary compensation, training needs, and structure for Noon Duty Supervisors. There was also conversation about certification recognition in relation to Article 7.4.

Classified Unit

In the session with BUSD and the CSEA 364, there was discussion about the classification structure for Para Educators as well as the history of how the positions evolved over time. The parties also discussed the language currently in Article 8.5 and its impact on support at the school sites. Some aspects of the work calendar were also reviewed. Article 8.8 was discussed and clarification regarding the longevity proposals was provided. The parties were also able to look at the other Articles that were opened for this cycle and identified areas where more data would need to be gathered.

Term and Related Articles Discussed (Not included in Initial Proposals)

The parties also discussed the mutual interest in entering into a multiple year agreement, and agreed to discuss Article 27 (Completion of Negotiations and Reopeners) and Article 29 (Term) in the classified unit's Negotiated Agreement, and Article 17 (Term, Completion of Negotiations and Reopeners) in the Noon Duty Supervisor unit. These articles were not explicitly identified in the parties' initial proposals.

Future Negotiations

As we continue through the process, the parties discussed the timeline for providing requested information. The commitment to working together continued to resonate as we proceeded through the session. The teams share a commitment to continue working constructively and efficiently to reach agreement. All parties actively participated in the process, focusing on the pertinent aspects of each item.

The dates currently identified for future meetings are October 13th and October 20th.

CSEA 364 (Classified Unit) representatives are: Heidi Perry; Laurie Andrade; Gloria Vargas; Mark Corpuz; Debbie Narvaes; Veronica Reyes; Jill Aceves; Stacy Trujillo (CSEA Rep.); Danny Corum (CSEA Rep.).

CSEA Noon Duty Unit representatives are: Rhonda Valdez; Heidi Perry; Elva Abram; Debbie Narvaes; Veronica Reyes; Laurie Andrade; Stacy Trujillo (CSEA Rep.); Danny Corum (CSEA Rep.).

BUSD representatives are: Gokcen Ceran; Mya Duong; Tina Hsu; Dr. Joseph McCreary; Phoung Le; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).